The older definitions are more individualistic dealing with stereotypes. The new ways to define racism are “system of advantage based or race” or “prejudice plus power.”

The smog is defined as “cultural images and messages that affirm the assumed superiority of Whites and the assumed inferiority of colored people.” The “smog” can be thick and prevalent but also more subtle, but yet it is always present. It is unavoidable.

McIntosh defines privilege as “an invisible package of unearned assets.” She suggests we make it “visible.”

Interviewing:

* How you want to record the information (notebook, iphone,etc)- laptop
* Questions (What’s a typical day like? What do you like about Cassata?)
* Prepare to ignore some questions
* Details (what does the school and interviewee look like?)